

Sustainability Objectives for 2021

1. SCB commits to becoming carbon neutral by the end of 2021. (SDG 12)
2. SCB will publish a financial and sustainability report by the end of the third quarter of 2021.
3. SCB will implement a recycling program for the Puerto Rico Office. (SDG 12)
4. SCB will support the abatement of 1 billion MT of CO₂ through SCB's transactions by 2030.
5. SCB will strive to work with vendors and suppliers which have strong sustainable commitment.
6. SCB's aim is to work diligently with buildOn to expand the solar and adult learning partnership inside Malawi and to other nations. (SDG 4)
7. SCB will make its Environmental Training accessible to all employees on its intranet by Q2 of 2021.
8. SCB will endeavor to have a minimum of 30% of all first interviews for junior level positions held with female candidates, increasing to 50% in 2025. (SDG 5)
9. SCB will create the @SCBSheCanBe women's network to attract, promote and retain female talent by ensuring SCB has a supportive, inclusive and progressive environment.

All percentage targets have a 5% tolerance within any single year.