

07.04.2025

## Sustainability Objectives for 2025

1. SCB retains carbon neutrality in 2025 and evaluates improvements toward net zero by 2030.
2. SCB will publish a Sustainability and Impact Report by the end of 2025.
3. SCB will support the abatement of 1 billion MT of CO2 through SCB's transactions by 2030.
4. SCB will finance projects that support the most-at-need communities in least developed countries while measuring and encouraging their positive outcomes. Regular updates will be issued to stakeholders to ensure transparency and impact tracking.
5. SCB will maintain SCB's Environmental Training up to date with relevant sustainability trends and available for all staff members.
6. SCB will endeavor to maintain its minimum of 30% of female screened interview candidates aggregated across all roles and apply a 30% minimum female candidate requirement to interviews for junior level positions.
7. SCB will monitor the progress towards other SCB's Diversity Goals, with the objectives to promote equity and inclusion.